



Bournemouth Conference May 2010

All who come to our Conference in Bournemouth can be assured of a very warm welcome and will, we are sure, have a most enjoyable weekend. Each year the ladies are offered the opportunity to join a selection of trips to places of interest in the locality whilst Catenians attend our meeting on Saturday morning. These trips are a major highlight of the weekend for many ladies and this year, Bournemouth will be no exception.

Christchurch

Christchurch traces its origins to Saxon times when it was known as 'Twyham' which means "the place between the two rivers". Christchurch is famed for its 11th century priory containing the tomb chapel of Blessed Margaret Pole, Countess of Salisbury, who was beheaded in 1541. Province 11 celebrated a special Mass to celebrate our Association's centenary in the Priory. It was reputed to be the first Catholic Mass since the Reformation.

It is intended that the tour will start with a visit to Tucton where the trip will commence with a short cruise down the River Stour to Christchurch Harbour and the Priory. (Weather-proof clothing essential). The town and walks surrounding the Priory are mostly level. For visitors who find access to boats difficult it is possible to join the tour at the Priory, please request this under "Special Needs" on the booking form.

Kingston Lacey House

Kingston Lacey House is one of the premier National Trust properties in Dorset. It has been the home of the Bankes family for more than 300 years and is noted for its lavish interiors. The outstanding art collection includes paintings by Rubens, Van Dyck, Titian and Brueghel, with the largest private collection of Egyptian artefacts in the UK.

Outside, the lawns lead towards a restored Japanese tea garden and there are several clearly marked walks through the surrounding parkland, with its fine herd of North Devon cattle. The 8,500-acre estate is dominated by the Iron Age hill fort of Badbury Rings, home to 14 varieties of orchid.

Walking Tour

The third option available this year is a Walking Tour of Bournemouth which will last approximately two hours. This walking tour will introduce some of the highlights of Bournemouth's early history and will be led by a local historian and guide. The walk will be mostly on pavements, but there are some steeper parts. As it does rain sometimes in Bournemouth, be prepared! The walk will commence at the Tourist Information Office in Westover Road and will end at St Peter's Church, Hinton Road (about two minutes away).

All tours allow time for a lunch stop.

Golf

For those who enjoy a game of golf the annual golf tournament is a major highlight of the weekend. Open to ladies and men, it will take place at the Canford Magna Golf Club, Wimbourne, on Friday 7th May. The ladies will, as usual, compete for the Tom Wolfenden Trophy whilst the men will have their eyes set on winning the Raymond Rand Trophy. Tee times have been booked for 8.15am and 10.37am.

Further details of the trips and the golf can be found in the Conference Brochure which was distributed with the January edition of Catena.

Tony Sadler, Director, Province 11

Curriculum Vitae - Rob McIndoe

From time to time one of our brothers from Zimbabwe ask for assistance in finding a new position. We therefore reproduce here the CV of Bro Rob McIndoe of Bulawayo Circle, currently living in Ireland. If anyone is able to help in this special case please contact Bro Rob direct: Rob McIndoe, 2 Riversdale Park, Palmerstown, Dublin 20
Mobile: +353 (0)86 154 3350; Email: mcindoe.rob@gmail.com

Financial Controller, Recovery Specialist, General Manager, CEO; chartered accountant with major troubleshooting and turnaround success; proven board governance skills; builder and member of high calibre teams & systems; clients in multiple sectors; international expertise; high energy; high credibility.

CAREER SUMMARY:

Financial Consultant - Feehily & O'Dwyer. 2009 – 2010

Financial Consultant/CEO - Various assignments including private equity and publicly quoted companies in Zimbabwe, South Africa and Botswana. 1994 – 2008

Managing Partner - Ernst & Young, Bulawayo, Zimbabwe. 1992 – 2008

Audit and General Practice Partner - Ernst & Young, Zimbabwe. 1984 – 1992

SKILLS & EXPERTISE:

CORPORATE

Strategy, Board & Senior Executive Communication

- Advice and board direction on all aspects of financial performance, funding strategies and general management
- Specifier of clear KPIs to support the Board and senior management in decision-making
- Support for senior operational managers on all matters related to short- and long-term strategies

Financial Control

- Financial restructuring whilst continuing to manage the day-to-day management and operations of businesses, responsible for guiding boards of directors and Private Equity shareholders on all tactical and strategic matters
- Control of complex structured finance facilities, managing funds through liquidity crises and building high cash reserves
- Balance sheet restructuring, eg to rectify accounting policies and reconfigure the capital structure

Investor Relations

- Ability to assemble credible teams of high calibre external and internal advisers
- Leader of relationships with senior stakeholders, bankers and financiers, high credibility in securing funding

Board Practice & Governance

- Full board-level responsibilities in Private Equity portfolio companies
- Preparation of all board papers, responsible for all company secretarial matters and lead the company's relationships with its corporate legal advisers
- Leader of finance teams through annual audits, forensic audits and special purpose audits

MANAGEMENT & TECHNICAL

Negotiation:

- with senior lenders
- commercial terms of financial restructuring that compromised senior lenders' contractual rights, but minimised the risks of value destruction

Quality Teams

Careful formation of high calibre teams; leading and working closely with key members to improve the quality and timeliness of processing, control and reconciliations; maximising quality and efficiencies, eg, through the automation of forecasting and reporting

Recovery:

- Numerous appointments to ensure the survival of businesses in financial difficulties by:
 - debt rescheduling • cost cutting initiatives • refocusing of marketing strategy
 - financial discipline • implementing sound management policies
 - communicating and successfully negotiating with workers and their representatives
- Business Planning & Forecasting**
- Preparation of profit and cash forecasts and presentations to motivate funding requests
- Overseeing the preparation of group budgets, for board and shareholder approval
- Developing forecasting models to support lender negotiations
- Preparing robust cash forecasts and working with management to formulate appropriate action plans

GENERAL SKILLS AND EXPERIENCE

- Strength of character and resilience, forged by early working in very difficult situations in Africa.
- Professional and commercial approach important to maintain the confidence and credibility of both stakeholders and colleagues
- Hands-on project direction, able to master complexity quickly, identify priorities, focus on delivery and communicate with key stakeholders

QUALIFICATIONS

ACA (Ireland) and Chartered Accountant (Zimbabwe)

References on request